

Tony Kershaw
Director of Law and Assurance

If calling please ask for:

Clare Jones on 033022 22526
Email: clare.jones@westsussex.gov.uk

www.westsussex.gov.uk

County Hall
Chichester
West Sussex
PO19 1RQ
Switchboard
Tel no (01243) 777100



3 July 2018

Governance Committee

A meeting of the Committee will be held at **10.00 am** on **Wednesday, 11 July 2018** at **County Hall, Chichester**.

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Director of Law and Assurance

Agenda

1. **Declarations of Interest**

Members and officers must declare any pecuniary or personal interest in any business on the agenda. They should also make declarations at any stage such as an interest becomes apparent during the meeting. Consideration should be given to leaving the meeting if the nature of the interest warrants it. If in doubt please contact Democratic Services before the meeting.

2. **Minutes of the last meeting of the Committee** (Pages 3 - 8)

The Committee is asked to agree the minutes of the meeting held on 25 June 2018 (cream paper).

3. **Urgent Matters**

Items not on the agenda which the Chairman of the meeting is of the opinion should be considered as a matter of urgency by reason of special circumstances.

4. **Staff Appeals Panel - Proposals for Change** (Pages 9 - 16)

Report by the Director of Law and Assurance and the Director of Human Resources and Organisational Change.

The Committee is asked consider options for changes to the constitutional arrangements for the Appeals Panel to deal with staff disciplinary or grievance appeals for recommendation to the County Council.

5. **Pay Policy Statement 2018/19** (Pages 17 - 28)

Report by the Director of Human Resources and Organisation Change.

The current Pay Policy Statement was approved by the County Council in February 2018. Recently it has been identified that elements of the statement which relate to certain pay review and pay award arrangements are not aligned to Human Resources policies and arrangements, including the scheme of officer delegation. The Committee is therefore asked to consider changes to the previously-published statement for recommendation to the County Council.

6. **Date of Next Meeting**

The next meeting of the Committee will be held at 2.15 p.m. on Monday, 10 September 2018 at County Hall, Chichester.

To all members of the Governance Committee